1	The Order of Ecumenical Franciscans' Statutes
2	(a proposal for the Order's consideration at Chapter 2015)
3	
4	Article I: Name
5	The name of the Order shall be The Order of Ecumenical Franciscans.
6	
7	Article II: Mission Statement
8	Celebrating God's presence and grace in everything, following the Poor Christ of
9	the gospels in lives of mutual care and accountability in harmony with the faith and
10	practice of the whole Franciscan family, we are the Order of Ecumenical
11	Franciscans. We seek to grow in the love and knowledge of God and to serve
12	Jesus Christ in faithfulness to the spirit and example of Saints Francis and Clare of
13	Assisi.
14	
15	Article III: The General Rule of the Order of Ecumenical Franciscans
16	Prelude
17	The Franciscan family, as one among many spiritual families raised up by the Holy
18	Spirit in the Church, unites all members of the people of God, clergy and laity,
19	who recognize that they are called to follow Christ in the footsteps of Saints
20	Francis and Clare of Assisi.
21	Chairt will be to Calle this as another house and a 11 a Francis and Chair to
22	Christ calls us to follow this way, so that he may send us, like Francis and Clare, to
23	offer all that we have and all that we are. We shall strive to be living witnesses
<ul><li>24</li><li>25</li></ul>	among all nations to the great truth that, in Christ, "there is no longer Jew nor Greek, there is no longer slave nor free, there is no longer male nor female"
25 26	(Galatians 3:28); that there are no barriers of race or nations in God's family.
27	There is only the All-loving Creator, the Divine Redeemer, the one fellowship in
28	the All-wonderful Comforter.
29	the 7 m wonderful Comforter.
30	St. Francis and St. Clare recognized that people from all walks of life are called to
31	follow Jesus and live the simple Gospel life. We strive for unity as a Whole Order,
32	comprising those who live a radical embrace of the evangelical counsels of
33	Poverty, Chastity and Obedience, as well as those who live a secular life of
34	simplicity. Among us are those who embrace the active life, the contemplative
35	life, the eremitical life and various mixes thereof. We seek a life of daily
36	conversion under a definite discipline and lifelong vows. Members may be from
37	any Christian faith community or church. Members are clergy and lay, inclusive of
38	all gender identifications and sexual orientations, and may be married, partnered or
39	single.

# 12 **OEF Principles**

3 1 through 16

4 (It is suggested that the Order consider updating its Principles, with particular attention to #17.)

6 7

# **Article IV: Chapter**

- 8 This Order is a self-governing body whose members meet annually and is
- 9 governed by its Professed Members who shall select Council Members and make
- decisions as they see fit in accordance with our Principles and in harmony with
- 11 Jesus Christ.

12

- Each year the Order comes together for Chapter/Convocation, which consists of
- the following: The Order's Business, Community Prayers and Worship, Ongoing
- 15 Formation, the Sharing of Our Lives, the Celebration of Rites of Passage, and the
- 16 Re-dedication to Our Rules of Life.

17 18

## A. Business and Discernment

19

- 20 1. Chapter Business
- 21 Chapter business is approached through our Prayerful Discernment of God's will
- 22 for the Order of Ecumenical Franciscans. We boldly affirm that in opening
- ourselves to the Spirit through a process of silence, loving, respectful dialogue and
- 24 a deep listening, we, as the gathered body, will be led into the will of God. We
- 25 call this process of conducting business and decision-making Prayerful
- 26 Discernment [see Article VIII].

2728

- 2. Participation of Absent Members
- 29 Absent members of the Order are also encouraged to participate in Chapter by
- 30 lovingly and respectfully sharing their thoughts and concerns with a proxy, who
- will in turn share these with the gathered body at Chapter. A present member may
- 32 serve as proxy for up to two absent members. If possible, absent members will
- observe the silence that supports Prayerful Discernment wherever they are, and let
- 34 love transcend all distance. Ultimately, discerning the will of God for the Order of
- 35 Ecumenical Franciscans at any given Chapter will rest with the gathered body at
- 36 that Chapter.

- 38 3. Agenda Creation
- 39 Any member is welcomed to bring a concern, an idea or a proposal to the Council
- at any time for further consideration. If it is a concern that a member would like

- to see brought to Chapter for discussion and discernment, the member is asked to 1
- bring the matter to the attention of the Council at least 4 months prior to Chapter 2
- allowing sufficient time to be added to the Chapter's agenda. 3

- 5 4. Annual Reports
- Annual Reports at the invitation of the Council will be presented by the following 6
- 7 at Chapter (copies will be made available): The Council, Formation Coordinator,
- Treasurer, Fellowship Coordinator, and JPIC Animator. Committees and other 8
- individuals representing and/or working on behalf of the Order may be asked to 9
- 10 report as well.

11

- 5. Chapter Minutes 12
- Chapter Minutes including reports will be sent to each OEF member in a timely 13
- 14 manner.

15

B. Community Prayer and Worship 16

17

- 18 1. Worship Services
- The Council coordinates the Worship Services at Chapter, freely delegating and 19
- inviting participation of others. The Service of Profession which includes Rites of 20
- Passage for those in formation, and the Renewal of Vows and Personal Rules of 21
- Life for the Professed will be coordinated by the Council in collaboration with the 22
- Formation Coordinator. 23

24

- 2. The Order of Ecumenical Franciscans welcomes all present to the Lord's Table 25
- as we worship together at Chapter or in local and regional OEF gatherings. At the 26
- invitation of the Council any person may be welcomed to lead worship and preside 27
- at the Eucharist/Communion/ Lord's Supper/Breaking of the Bread/Agape Meal in 28
- accordance with the discipline of one's respective faith community and one's 29 individual conscience, both of which we respect and affirm.
- 30

31

33

32 3. The use of inclusive language is encouraged.

35

- 4. The expression of our diverse faith traditions is valued and celebrated. 34
- 36 5. Members of OEF shall renew their Vows and Personal Rule of Life at Chapter. Absent members should renew the same within a worship setting if at all possible. 37

38

39 6. Newly selected Council Members are commissioned at Chapter.

## **Article V: Positions of Service to the Order**

- 2 Those in positions of service to the Order will collaborate as needed, caring for one
- another with respect and deep listening, approaching decisions prayerfully, and
- 4 striving to reach unity for the benefit and well-being of the entire Order.

5

1

- 6 A. The Council
- 7 The Council is made up of 5 Professed Members of the Order who have been
- 8 selected by the Professed at Chapter to ensure the healthy and effective
- 9 administration of the Order, to support the Order community in its Life and
- Witness, and to represent the Order to the wider Church and the world. Council
- 11 Members are trusted to seek the well-being of the entire Order and are accountable
- to the membership.

13 14

1. Responsibilities of the Council

15 16

17

18

19

21

22

23

25

- a. Administration of the Order
- i. The Council ensures the timely tending of all financial, legal and administrative matters. The Council also ensures internal Order communication.
- To these ends, the Council appoints and works in consultation with the Treasurer,
- 20 Scribe and any others needed to fulfill these responsibilities.
  - ii. The Council will coordinate preparations for our annual Chapter/Convocation, delegating responsibilities as needed. The Council will set
  - the agenda for Chapter discernment and will facilitate dialogue, discussions and
- 24 prayerful discernment.
  - iii. The Council serves as the public voice of the Order to other orders, churches, allies in particular ministries, and to the public at large.

262728

29

30 31

32

- b. Nurture of Community Life and Witness: The Council nurtures the spiritual well-being of the Order, seeking to reinforce the integrity of the Order and its faithfulness to the Gospel of Jesus Christ.
- i. Council meetings: The Council will meet regularly (monthly as a guideline), asking for prayer and encouraging input from the membership.
- Meetings may be face-to-face or by telephone conference, Skype, or other available means.
- 35 ii. Anr
  - ii. Annual discernment on community Life and Witness: At any time, but especially during Lent, members of the Order are asked to prayerfully reflect upon
- 37 the Life and Witness of our Order. Each member is invited to share these
- 38 reflections with the Council. Taking these reflections into consideration, the
- 39 Council will prepare a report on the same which will be presented annually at
- 40 Chapter, with copies sent to the membership.

- iii. Chapter/Convocation: The Council will coordinate preparations for Chapter/Convocation, facilitate Chapter Discernment and coordinate Worship Services.
- iv. Spiritual nurture of those in Formation: The Council will support and be in consultation with the Formation Coordinator for the spiritual nurture of those in formation and to address formation needs which may arise.
- v. Spiritual nurture of the Professed: The Council will coordinate effective means for the Professed to report regularly on the living of their Rules. The Council will provide opportunities for ongoing Franciscan formation.
- vi. Pastoral care: Understanding both the difficulty of a dispersed community providing pastoral care and that each member's local faith community is the primary source of pastoral care, the Council will assure pastoral communication with all Professed Members of the Order. There will be times of crisis within the Order as well as times of crisis for members illness, loss, difficulties. The Council will strive to be a prayerful, listening, and compassionate presence, mediating among members as needed, and encouraging all members to care one for another. The Council may form committees to further support this work.
- vii. Calling forth gifts: Recognizing and cherishing the many talents and passions present within the membership, the Council will call forth gifts of members to be used for service within and beyond the Order.

## 2. Terms of Council Members

a. The Council will be selected every three years for a term of three years. Council
Members are selected from the Professed by the Professed. A Council Member
may serve up to three consecutive terms on the Council, then must step away from
this service for at least two years.

b. In the case of a vacated seat on the Council, the Council has the discretion of appointing a replacement or of asking the Chapter to select a replacement at the next Chapter Meeting. Serving a completion of term will comprise "one term", regardless of length of time actually served.

c. If at any time during the three year term, the Council, under the guidance of the Spirit, recognizes a need for greater inclusion and/or balance on the Council, the Council may appoint up to two additional members to meet this need. Such terms also comprise "one term", regardless of length.

## 3. Selection of Council

- a. Prior to Chapter:
- i. Members of the Order are encouraged to be in prayer individually and collectively regarding the needs of the Order and the gifts of members.
- ii. Any Professed Member unwilling or unable to serve on the Council will notify the Scribe in writing requesting that his or her name be removed from consideration for service on the Council.

# b. At Chapter:

- i. Community prayer and discernment: On the first full day of Chapter, a period of at least three hours will be set aside for members to pray and to seek discernment on Council selection. Members may meet informally to talk or may spend time in solitary discernment. Proxies may speak with the absent members whom they are representing. The outgoing Council will host a discernment meeting (45-90 minutes) for those desiring collective prayer and discernment. Participants are invited to speak as the Spirit moves them to speak. This is not a time to engage in debate or dialogue regarding the selection. Rather, it is a time to listen and to seek the Spirit's guidance.
- ii. Gatherers: The outgoing Council will appoint three "Gatherers" from among those in attendance at Chapter. It is encouraged that visiting representatives from other Franciscan Orders serve in this capacity when possible.
- iii. Emerging Council: First gathering of names. Following the time of prayer and discernment, each Professed Member, when ready, lists on paper and submits to the Gatherers the names of five Professed Members to serve on the Council. Absent members do the same via their chosen proxies. The Gatherers will announce the names of 10 Members: 5 who identify as male and 5 who identify as female. These will be the five most frequently named in each gender category.
- iv. Second gathering of names: The membership will have an opportunity for further prayer and discernment. Following this time, and in the same manner as before, Professed Members will again select and submit 5 names, this time from this list of 10. The Gatherers will tabulate those selections, and announce the newly selected Council at the next appropriate gathering.

The Council will consist of: 2 Professed Members who identify as male (the 2 most frequently named), 2 Professed Members who identify as female (the 2 most frequently named) plus one additional Professed Member of either gender (the next most frequently named of either gender).

- 1 [Note: The intention is for the Council to reflect gender balance. We recognize
- 2 there are persons who identify as neither exclusively male nor female. Such
- 3 persons are not to be excluded.]

- 5 B. Other Positions of Service to the Order
- 6 Collaboratively recognizing the gifts of members, the Council selects members to
- 7 fill the following necessary positions within the Order: Formation Coordinator,
- 8 Scribe, Treasurer, Fellowship Coordinator, JPIC Animator (Justice, Peace, and
- 9 Integrity of Creation), Newsletter Editor, and Technology Coordinator. The
- 10 Council calls forth other gifts as necessary, forming committees as needed for the
- good of the Order. All of the above are accountable to the Council and to the
- membership of the Order.

13 14

1. Selections by the Council

1516

17

18

19 20

21

22

23

24

25

26

27

28

2930

31

32

33

34

35

36

37

38

- a. Office of Formation
- i. The Formation Coordinator, in consultation with the Council, is entrusted with the training of Formation Counselors and for the materials used in formation.
- ii. The Formation Coordinator will choose one or more Formation Assistants to aid in the fulfillment of the entrusted formation responsibilities.
- iii. The Formation Coordinator welcomes all inquiries to the Order and coordinates introduction into the formation process.
- iv. The Formation Coordinator in consultation with Formation Assistants and individual Formation Counselors, accompanies Postulants and Novices along the journey of formation.
- v. The Formation Coordinator directly notifies the Fellowship Coordinator with the names, locations and contact information of serious Inquirers and those entering into Formation to facilitate face-to-face contact with Order members and to encourage participation in local and regional gatherings.
- vi. The Formation Coordinator collaborates with the Council, Fellowship Coordinator and respective Formation Counselors in welcoming Postulants and in receiving the vows of Novices. These Rites of Passage may be celebrated locally, regionally, or at Chapter.
- vii. The Formation Coordinator provides the symbols marking transitions to Postulancy, to Novitiate, and to Profession per current decisions of the Order regarding these symbols.
- viii. At least Quarterly, the Formation Coordinator will share with the Council the current updated list of those in Formation and their respective Formation Counselors.

- b. Scribe: The Scribe is chosen by the Council to facilitate communications within the Order.
  - i. The Scribe is responsible for assuring that Chapter minutes and records of discernment are taken and for their distribution to all members of the Order.
    - ii. The Scribe may be asked to take minutes at meetings of the Council.
  - iii. The Scribe is responsible for the prompt dissemination of all minutes and other pertinent Order information. To this end, the Scribe may utilize
  - Fiddlesticks, postal mail, the OEF website, OEF List and/or other available media.

10 c. Treasurer

- i. The Treasurer is responsible for the receiving and depositing of donations to the Order.
- ii. The Treasurer is responsible for all cash disbursements approved by the Council.
- iii. The Treasurer is responsible for filing any necessary tax returns to the IRS.
- iv. The Treasurer is responsible for presenting a financial report quarterly to the Council and yearly at Chapters.
  - v. The Treasurer works with the Council to create an annual budget.
- vi. The Treasurer will be sensitive to OEF members in regards to financial matters.
- vii. In consultation with the Council, the Treasurer is responsible for the Registrar work of Chapter as well as Chapter Scholarships and pricing.
- viii. In consultation with the Council, the Treasurer may appoint an assistant for Registrar work if needed.
- d. JPIC Animator (Justice, Peace, and Integrity of Creation)
- i. The JPIC Animator is asked to serve by the Council and works collaboratively to elevate awareness of Justice and Peace issues.
- ii. The JPIC Animator establishes links of communication between the OEF and other organizations in common commitment to JPIC issues and concerns.
- iii. The JPIC Animator, working with the Fellowship Coordinator, facilitates participation in local and regional events promoting JPIC issues and concerns.
- iv. The JPIC Animator encourages and supports Order participation in the Franciscan Action Network, and keeps the Order informed of FAN events and actions.

#### e. Newsletter Editor

1

2

4 5

6 7

8 9

10

11

12

13 14

15

16 17 18

19

25

26

31

33

3738

- i. The Newsletter Editor is asked to serve by the Council and works collaboratively to publish a newsletter four times annually.
- ii. The Newsletter Editor collaborates with the Scribe in disseminating pertinent Order communications.

# f. Technology Coordinator

- i. The Technology Coordinator is asked to serve by the Council and works collaboratively to set up and maintain technological networks and communications for the Order. This will include the OEF website, Facebook, Twitter, Skype, teleconferencing and any other technological advances of the future.
- ii. The Technology Coordinator convenes various members of the Order to accomplish the technical tasks to maintain technological advances.
- g. The Council may make other appointments and form committees in accord with its discernments of what might add to the life and well-being of the Order.
- 2. Appointments made by the Formation Coordinator
- a. The Formation Coordinator enlists Formation Assistants to aide in meeting the responsibilities of the position and in the work of formation.
- b. The Formation Coordinator matches each Postulant and Novice with an
- 23 individual Formation Counselor for accompaniment on the journey toward
- 24 Profession.

# Article VI: Membership

- Admission into this Order is gradually attained through a time of orientation, a period of formation of at least two years, and Profession of the Rule. The entire community is engaged in this process of growth and formation. Profession, by its nature, is a permanent commitment. Members of this Order meet annually.
- 32 A. Inclusion

The membership of the OEF consists of those who have made vows as Professed or as Novices. Inquirers and Postulants are welcome to participate in the life of the community as they explore their vocation with the OEF.

1 B. Disciplines

2

- 3 Recalling that Franciscans are called to rebuild Christ's Church, at every stage
- 4 Members and Postulants will:
- 5 1. Have an updated personal Rule of Life, and will strive to follow it.
- 6 2. Exercise a discipline of prayer and biblical study/reflection.
- 7 3. Engage actively in a local Christian faith community.
- 8 4. Meet regularly (monthly) with a Spiritual Director.
- 9 5. Attend annual Chapter/Convocation and regional gatherings.
- 6. Make regular financial contributions to the Order, as well as contributions of
- time and talent, prayers and passion in accord with the Order's needs and modes of
- 12 service.

13

14 C. Signs of Membership

15

- 16 1. Professed Members:
- 17 Professed Members receive a San Damiano cross upon Profession and may use the
- 18 monogram "OEF" after one's name.

19

- 20 2. Novice Members:
- Novice Members receive a Tau cross upon Novicing, and may use the monogram
- 22 "n/OEF" after one's name.

23

24 D. Journey into Membership

25

28

31

32

33

36

- 26 1. Inquiry
- 27 a. Initial Dialogue:
  - The Formation Coordinator or that Office's designee dialogues with the
- 29 Inquirer regarding the nature of our Order and the Inquirer's interest therein.
- 30 b. Entry Requirements:
  - The following are required prior to reception as a Postulant:
  - i. Active engagement in a local Christian community or church
  - ii. Acquisition of a Spiritual Director
- iii. Draft of a Personal Rule of Life addressing the eight elements: Worship,
- 35 Prayer, Penitence, Work, Lifestyle, Mission, Obedience, and Community
  - iv. Submission of a spiritual autobiography
- v. Submission of an application
- vi. Financial donation
- vii. Two letters of reference

- 2. Postulancy 1
- Postulancy is an initial period of formation lasting at least six months, as an 2
- exploration of membership in the OEF. 3

6

7

- a. Formation:
- i. Upon completion of the entry requirements, one may be received into the
- Order of Ecumenical Franciscans as a Postulant. Each Postulant is assigned a
- Formation Counselor. The Postulant will reflect monthly with the Formation 8 9
  - Counselor on a formation chapter as well as on the following of one's Rule.
    - ii. The Postulant is expected to continue in the disciplines outlined in VI-B.

10 11 12

13

14

15

- b. Requirements to move into the Novitiate:
  - i. Completion of the first six formation chapters
  - ii. Letter of request from the Postulant to enter the Novitiate
  - iii. Letter of recommendation from the Formation Counselor
  - iv. Statement from the Spiritual Director

16 17 18

The Novicing Ceremony may take place in the presence of any Franciscan community upon the completion of all the requirements.

19 20 21

- 3. Novitiate
- The Novitiate is the first stage of membership in the OEF, a period of formation 22
- 23 which may last from two to five years.

24

- Applicants to the Order of Ecumenical Franciscans who have had formation in 25 other Franciscan Orders that led to Profession, may enter the OEF as a Novice-By-26
- Transfer. 27

28 29

30

31

32

33

34

35

- a. Formation:
- i. Formation continues with monthly reflections on formation chapters with one's Formation Counselor as well as reflection upon living one's Rule. The Novice is expected to continue with the Disciplines as listed in VI-B.
- ii. Formation of Novices-By-Transfer into the OEF shall include reflections on their previous experiences towards becoming a member of their former Order, contrasts and similarities between that Order and the OEF, content in our 30 Chapters, and anticipations of Life and Profession in the OEF.

36 37

39

- b. Requirements for Profession: 38
  - i. Completion of the Formation Chapters
  - ii. Discussion with one's Formation Counselor about Profession

- iii. A written request from the Novice to the Formation Coordinator that one 1 be considered for Profession 2 iv. Recommendation of the Formation Counselor 3 v. A written statement from the Spiritual Director 4 vi. A letter of support from one's spouse/partner 5 vii. Affirmation by the Treasurer of a pattern of giving 6 viii. Attendance at least one Chapter/Convocation prior to the one at which 7 8 the Novice will profess ix. Meeting of the Novice with the Council, Formation Coordinator, and 9 Formation Counselor 10 11 c. Presentation for Profession: 12 i. Upon completion of these requirements, the Novice is presented to the 13 Professed gathered at Chapter for discernment of Profession into the Order. 14 ii. For the purposes of Order business at that Chapter, those accepted for 15 Profession will share the responsibilities of participating as a Professed Member of 16 17 the Order. iii. If accepted, Profession of Vows will be spoken during worship ceremony 18 19 at Chapter. 20 21 4. Profession 22 Profession by nature is a permanent commitment to the community. 23 24 a. Formation: 25 i. Formation is ongoing. ii. Professed Members are expected to continue in their disciplines as 26 outlined in VI-B. 27 28 29 b. Engagement with the OEF community: i. Professed Members will report quarterly, as assigned, to another in the 30 Order during Advent, Lent, Pentecost and Francistide. 31 ii. Professed Members are invited and encouraged to offer their gifts in 32 service to the Order. 33
- 35 5. Release from Vows

36

- a. Novice Members:
  - i. Any Novice who wishes to be released from vows should consult with the Council, the Director of Formation and with his or her Formation Counselor.

2 3	Formation Coordinator.
4	b. Professed Members:
5	i. Any Professed Member who wishes to be released from Vows must
6	consult with the Council.
7	ii. Following this consultation, the Professed Member may be released
8 9	according to the discernment of the Professed Members gathered at Chapter.  iii. In a situation we hope will never take place, the Council can restrict a
10	Professed Member and bring the matter to the Chapter to consider dispensing the
11	member's vows.
12	
13	6. Associates
14	Very occasionally the Order may grant Associate membership in the Order.
15	
16	7. Friends
17	The Order is grateful to the many friends of the Order. The Order may formally
18	acknowledge a friendship by naming an individual "Friend of OEF".
19	
20	Article VII: Amending the Statutes
21	A. These Statutes may be amended by the discernment of the Professed Members
22	gathered at Chapter.
23	
24	B. Written submissions of proposed amendments will be distributed as they are
25	received to all Professed Members of the Order.
26	
27	C. Absent members may participate through consultation with their chosen proxy,
28	the ultimate discernment resting with the gathered body.
29	D. Amendments made at any given Chapter will be reviewed and evaluated at the
30 31	D. Amendments made at any given Chapter will be reviewed and evaluated at the subsequent Chapter meeting.
32	subsequent Chapter meeting.
33	Article VIII: Prayerful Discernment
34	111 tiele ( 111. 1 tujettui Disconiinent
35	Foreword
36	The Order of Ecumenical Franciscans approaches decision making, such as in the

ii. Following this consultation, the Novice may be released from vows by the

1

37

38

39

Business Meeting of a Chapter, through Prayerful Discernment, a process of

listening for the promptings of the Spirit until we come to the Leading of the

Spirit—the experience of unity in the will of God. This process affirms Christ

- 1 Jesus' authority over our lives and our Order, confidence that the Spirit of Jesus
- 2 will guide us, and our commitment to following God's will into the Divine plan.

- 4 We acknowledge the primacy of the Holy Spirit in our communal process through
- 5 the discipline of not running ahead of the Spirit's leading. We 'wait on the Lord'
- 6 rather than rush willfully into our own limited wisdom. The difference between
- 7 the two is a profound sense of peace and awe before God rather than the sense of
- 8 having won or lost regarding our own perspective. This consolation is not always
- 9 given to us, but we treasure the obedience of faith far more than winning or losing
- 10 a debate.

11

- 12 This process of decision-making is a prayerful, humbling, opening of each one of
- us, through which the Holy Spirit can lead us into Unity. It offers us a sacramental
- understanding of working together as a community in the presence of God.
- 15 However, Prayerful Discernment of the Leading of the Spirit is contingent upon
- each individual's attitude—there must be a willingness to remain open to the
- promptings of the Spirit within us all.

18 19

#### **Process**

- We come to the Chapter Business Meeting with an open mind and heart, as none of
- 21 us, individually, can know before Chapter what the Holy Spirit has in store for us.

22

- 23 The gathered body is served by a "Listener" and a "Recorder" appointed by the
- 24 Council. These two servants do not speak personally, nor do they share their own
- opinion. Their work is primarily to listen attentively for the Leading of the Spirit
- 26 through the gathered community, and to faithfully record this Leading. If either
- one feels that he or she must speak to an item of business, a replacement must be
- found until that particular item of business has been addressed and the meeting is
- 29 ready to move on to the next item of business.

30

- We pray and sit in silence, at the beginning of every meeting, at the end of every
- meeting, and during the meeting whenever we seem to have drifted away from our
- central concern, the work of the Holy Spirit, in our midst and in our hearts.

- 35 The opening and closing periods of silence are a simple way to acknowledge the
- 36 presence of God with the whole of our being. The opening silence also affords us

- an opportunity to let go of egocentric needs, personal opinions and private
- 2 agendas, and thereby clear the way for each person to wait patiently for the Spirit
- 3 to speak to our hearts.

- 5 This time of settling into the presence of God is invaluable, for therein we
- 6 encounter the Beloved and the Love necessary to bear with one another through the
- 7 myriad complications human nature cannot help but 'bring to the table', even when
- 8 seeking to serve God with chastened hearts.

9

- 10 Being committed to faithfulness to God through Christ Jesus, the well-being of the
- Order, and respect for each member of the Order, let the Holy Spirit purify each of
- our hearts, let everything brought forward be sanctified. In this way all our
- speaking in Chapter will be of this spiritual nature, and each of our contributions
- will have something of the 'promptings of the Spirit' about it.

15

- When so moved, we raise our hands and await acknowledgment from the Listener,
- whereupon we may respectfully and lovingly offer insights, questions or
- statements. Let us do so loud enough for all to hear, perhaps by standing, with a
- 19 clear voice that respects one's siblings.

20

- 21 We always address the Listener, speaking with care what we hope has been
- 22 prompted by the Spirit. A time of silence should follow to hold in prayer each
- 23 offering.

24

- 25 The Listener listens deeply to every message offered, hopefully messages that have
- been prompted by the Spirit, and seeks to facilitate the meeting. Sometimes the
- 27 Listener calls for silence and prayerful reflection to help us listen for the Leading
- of the Spirit.

29

- 30 Passionate discussions can generate more heat than light. Anyone in attendance
- 31 may request that we return to silence for prayer. One may stand in silence to
- 32 denote strong objection to aggressive behavior.

- 34 All who are gathered are welcome to share their thoughts, questions and concerns,
- and these offerings received by the gathered body as prayers in and of themselves.

- 2 Normally one speaks only once to an issue, and only to bring new light to the
- 3 discussion. The Leading of the Spirit is not the collected wisdom of those present,
- 4 but the collective discernment of God's will. Let us all hold our opinions lightly
- 5 and be more interested in the voice of the Spirit speaking through the gathered
- 6 community.

7

- 8 The Recorder also engages in prayerful listening and helps the Listener express in
- 9 words the sensed Leading of the Spirit. This Collective Discernment is then
- offered to the gathered body for potential approval. These two servants may often
- confer quietly with one another while the gathered body continues to hold all in
- 12 prayerful silence.

13

- 14 Thereafter the Listener may be enabled to speak the Leading of the Spirit, even just
- provisionally, and perhaps after further labor in the spirit, and with the help of the
- Recorder, a decision or a call to action may be tested with the gathered body (again
- and again if necessary) and approved.

18

- 19 Records of discernments which reflect the Leading of the Spirit are only approved
- when the gathered body comes to an expressed Unity in the will of God.

2122

# In Case of Disunity

- 23 Sometimes a sibling may disagree with what the gathered body believes is the
- Leading of the Spirit. They may disagree and 'step aside', accepting the Chapter's
- decision while expressing a disagreement with it. Or they may feel led to 'stand in
- the way', humbly and courteously insisting that the Chapter consider their concern
- 27 before action.

28

- 29 When a sibling feels led to 'stand in the way' the gathered body and the individual
- 30 will patiently and lovingly labor together in hope of coming to a truer
- 31 understanding of God's will. In our labor we acknowledge that our sibling may
- have some truth or light that the rest of the body does not yet see. We are willing
- 33 to remain teachable and trust that our dissenting sibling is also teachable.

- When the gathered body allows the truth offered by a sibling to 'stand in the way'
- 2 it is not granting the equivalent of 'veto power'. The gathered body remains free
- 3 to implement any decision the community has prayerfully discerned. It may
- 4 discern the truth of one 'standing in the way' and include this concern in its
- 5 decision. It may, through the Listener, call upon the dissenting sibling to 'step
- 6 aside', and this may be noted in the record of discernments. Or it may decide to
- 7 lay over the decision for another time. Ultimately, it is up to the gathered body to
- 8 name the Leading of the Spirit and to follow that Leading.

- 10 There is no claim for infallibility in this process. It is always possible that Chapter
- failed to let the light of Christ shine fully into our Order and into our hearts, or that
- the Spirit has not moved to grant clarity at this time. Chapter discernments may
- certainly be revisited to seek more light. The Order may ask Council to include
- such a concern on the agenda again at a later date.

1516

## Afterword

- 17 This process may only be truly engaged in through faith and trust that Jesus is in
- our midst and that his Spirit will guide us. It calls for patience, prayerfulness and a
- 19 willingness to listen deeply. It requires each of us to be humble and open to hear
- 20 what the Spirit is saying, and, most demanding of all, the ability to let go of our
- 21 attachments, what we may individually desire as the outcome.

22

- 23 It is in actually letting go of the outcome that the Leading of the Spirit may
- creatively guide us. This process offers an alternative to debate driven dialogue
- 25 and finding a common denominator that everyone 'can live with'. The process of
- 26 Prayerful Discernment is a sacred way of letting go and of letting God lead.

27

- 28 Chapter Business Meeting discernments and decisions will most often find
- 29 immediate or quick clarity and unity as discerned by both the Listener and the
- 30 gathered body. Yet even these easier discernments need to reflect the spirit of this
- 31 deep-listening process. It is a gift when the Leading of the Holy Spirit seems clear
- 32 to all the gathered and allows us to move on to further business.

- 34 Although the process itself is solemn, let us remember that just as the Spirit may
- lead us into silence and prayer, the Spirit can and will also lead us with humor,
- laughter, song and dance. Let us allow the Spirit to move us, as she so desires.

The process of Prayerful Discernment seeks to transcend debate and argument as
 the mode of Chapter Business Meetings, trusting that the Holy Spirit will guide our

4 interactions towards building up the Body of Christ in mutual respect and love.

5 Let us trust the Spirit of Jesus to guide us to right decisions and into the good that

awaits us in the Mystery of God.